

**NOTICE OF VACANCY
September 24, 2021**

POSITION: Medium Equipment Operator 1

DEPARTMENT: Cemeteries/Parks and Recreation

SALARY RANGE: \$17.89 – 20.55 hourly

**HOURS: Monday-Friday 7:00 am to 3:15pm
Plus overtime and varied shifts as needed.**

Job Controls

Employee will be assigned to work under the Cemeteries Division. Provides the necessary labor to maintain multifunctional properties under the care of the Cemeteries Division and occasionally the Parks and Recreation Department. Operates maintenance equipment and vehicles for the purposes of maintaining properties and to transport staff, equipment, and materials for varied Cemeteries and Parks maintenance work responsibilities.

Major Duties

Provide necessary labor for the day to day operations of the departments' functions and responsibilities. Must be able to perform labor associated with cemetery and park type maintenance work including, but not limited to, painting, raking, mowing, trimming, trash removal, excavation for graves, ball field maintenance, snow removal, repair of play equipment, and other jobs that are assigned. Ability to operate varied pieces of equipment for the purpose of performing job functions. Familiar with the operation of equipment used in cemetery and park maintenance operations, commercial mowers, dig foundations and pour concrete for new monuments (as needed), string trimmers, ball field groomers, line painting machines, ground blowers, backpack blowers, chainsaws and small power tools. Drives trucks and operates motorized equipment used in the daily operation that do not require specialty licenses.

Cemeteries and Mausoleum duties include, but are not limited to, entombments, internments, cement/foundation work, install flat markers and/or Military markers, and other duties as assigned.

Responsible for proper care and maintenance of equipment assigned. Familiarity with safe operations of all equipment.

Must be able to work under department supervision as part of a team, or work independently to carry out assigned work. Should be able to make independent judgments and decisions as it relates to assigned work.

Responsible for reporting unsafe conditions or any necessary repairs to equipment, tombs, headstones, or facilities to insure the safety of employees and the general public.

May be temporarily assigned to work at a higher grade. May be assigned to work in another department or division.

Must be able to work scheduled and unscheduled overtime hours to meet the labor needs of the department varied seasonal operations.

Must be able to work varying shifts as needed and work under varying weather conditions.

Performs other related duties as assigned or directed.

Ability to perform physical work as needed.

Climbing, kneeling, balancing, stooping, bending and crouching.

Frequently lift, push, pull, move or carry up to 10 lbs.

Occasionally lift, push, pull, move and carry up to 100 lbs.

Employee must be appropriately attired, present an appropriate image, and be accessible to the general public while carrying out daily work responsibilities.

Qualified candidates will, at a minimum:

- Possess a standard high school or vocational school diploma, or have obtained a General Equivalency Diploma (GED).
- Have a minimum of 1 year paid experience in Cemeteries or Parks maintenance.

Other work experience such as landscaping or general labor may be considered. Preference will be given to candidates who are familiar with municipal Cemeteries and/or Parks maintenance protocols, operations, and equipment.

Subject to random drug testing in accordance with City of Framingham policies and DOT requirements.

Licensed to operate a motor vehicle as provided under Chapter 90, Section 8 of the Massachusetts General Laws with class D license as designated by the registrar.

Must demonstrate and show desire for professional improvement and possess a positive attitude in the work environment.

The City of Framingham is committed to the ongoing pursuit of strategic diversity initiatives that help to position diversity, equity, and inclusion as central to municipality and community-wide excellence in the City of Framingham. In doing so, Framingham strives for a city culture and environment that fosters a true sense of belonging for all, provides opportunity for everyone to participate equally and fully in the city, their communities and neighborhoods in ways that helps to develop each individual's capacity to confidently and competently engage within and across difference. Given an evolving national context and the richness in the demographic and linguistic profile of our city, the City of Framingham has made a significant commitment to addressing and enhancing its community climate, culture and multiplicity of service capabilities as a city.

Please visit our website:

www.framinghamma.gov/jobs

The City of Framingham is an Affirmative Action Equal Opportunity Employer.